



IMPACT 100
SEATTLE



WE MAKE AN IMPACT!



**Impact
Report**

2023

Impact
100
Seattle

2023 Impact by the Numbers



57

Member
Volunteers

495

Instagram
followers

22

Impactship
Members

\$162,500

Granted to small, local
nonprofits



40

Zip Codes in
the Puget
Sound



1,100+

Volunteer Hours

66

Grant
Applications
Reviewed

440+

Event
Attendees

Impact 100 Seattle

OUR VISION

We envision a world where nonprofits spend time transforming communities, not fundraising.

"We should not be asking ourselves why we should trust our grantee partners. We should be asking why they would trust us."

~Anna Graves,
Co-Founder and
President

OUR MISSION

Impact 100 Seattle harnesses the collective power of diverse women to support and amplify the work of local community-based organizations, through high impact grantmaking and relationship building.



Trust-Based Philanthropy

Our Approach Explained

Our approach to granting is rooted in the ideas of Trust-Based Philanthropy. Via an equitable granting process, unrestricted grants, and support beyond the check, we aim to address some of the unhealthy power dynamics that exist in traditional philanthropy.

1

Provide Unrestricted Funding

We believe that the organizations we partner with know best how to use the funds we distribute.

2

Do the Homework

Short, simple applications lower the barriers to applying and empower our members to take on the burden of doing their own research.

3

Simplify and Streamline Paperwork

We don't ask for extensive progress reports, but rather foster relationships with our grantee partners and encourage open communication of successes and struggles.

4

Be Transparent and Responsive

Our process is simple and evolves based on feedback we've received from our partners and applicants.

5

Offer Support Beyond the Check

We strive to provide support where it is needed--as advisors, volunteers, board members. We amplify the voices of our grantee partners to our network and beyond.

2023 Grantee Partners

No More Under

"We connect to the community by breaking down the barriers that would normally prevent equity and equality within the aquatic space."

~Noelle Singleton, Aquatic Experience Director

No More Under is a Black led nonprofit dedicated to saving lives through water safety education, legislation, and increasing equitable access to swimming lessons and tools to address the disparate rate of drowning for people of color.



Project Be Free

"I would say (...) that we're really a bridge for not only our community, but for our law enforcement."

~Katya Wojcik, Executive Director Project Be Free

Project Be Free (PBF)'s mission is to provide crisis response, through a host of holistic methods, to individuals affected by domestic violence, with the goal for clients and their families to live healthier lives.



Mujer al Volante

"Sometimes people think that in order to help others, they have to have everything. They have to have the time, they have to have the resources and I always like to say that you don't have to wait until your life is perfect to give back."

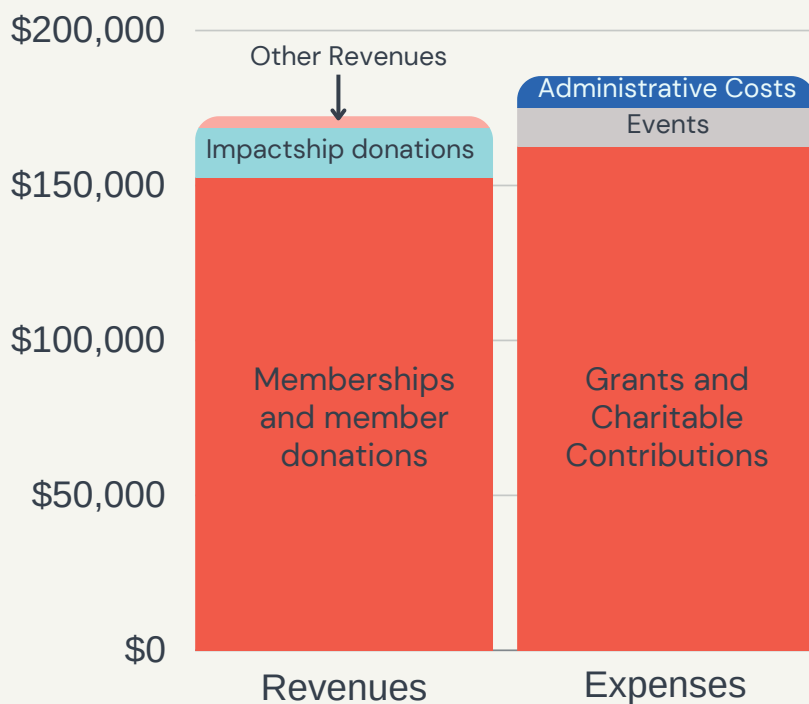
~Jaqueline Garcia, Executive Director Mujer al Volante

The Mujer al Volante (MAV) mission is to empower low-income immigrant and refugee women and mothers to achieve independence while promoting financial sustainability, community engagement, and leadership.



2023 Financials

\$162,500 DISTRIBUTED IN
GRANTS AND CHARITABLE
CONTRIBUTIONS



5%

Of total budget spent on administrative expenses including technology, legal, and credit card fees.

88%

Grants and other charitable contributions made up the majority of our expenditures.

How it works

- 100% of Impact 100 Seattle's annual membership fee of \$1,000 supports our grants.
- Impact 100 Seattle is fully volunteer-run.
- Operational, event, and impactship expenses are covered by members' donations above \$1,000 and corporate matches.
- Each member has a single vote, regardless of her level of contribution.

Financial Goals

- Aim to operate a lean organization with a goal of less than 15% in administrative spend.
 - 2023 12.3% of total budget was spent on administrative expenses and events.
- Retain reserves of 25% of the operating budget to ensure stability and financial health.
 - 2023 board approved a deficit and an additional \$7,000 donation to the grant pool drawing on reserves, but still maintaining \$47,903 in reserves.