



IMPACT 100
SEATTLE

Membership Refund Policy

Impact 100 Seattle is a collective giving organization built on trust, community, and shared purpose. Membership contributions are pooled to provide unrestricted grants to local nonprofits through a collaborative and transparent process.

We understand that circumstances may change after joining. Members who wish to withdraw their contribution may request a refund under the following conditions:

1. Eligibility for Refunds

- Refund requests will be considered **only if the grant review process has not yet begun** for that year's funding cycle.
- Once the grant review process starts, all membership contributions are committed to the collective grant pool and are **non-refundable**.

2. Reasons for Refund

- Refunds may be granted if a member determines that her **values are not aligned** with Impact 100 Seattle's mission or approach.
- Refunds may also be considered for **extenuating personal circumstances**, at the discretion of the Board.

3. Process

- Members must submit a written refund request via email to the Impact 100 Seattle Treasurer (or Co-President).
- Approved refunds will be processed within **30 days** of receipt.

4. Impact on Membership

- A refunded member's participation and voting rights will be withdrawn for that grant cycle.

Adopted by the Board of Directors on November 1, 2025.

Impact 100 Seattle is a 501(c)(3) organization. Tax ID: 84-2569736.
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